

## **FRAUD AWARENESS/ FAKE JOB OFFER ALERTS**

At Infognana, we prioritize **Trust** and **Transparency** in all our processes and interactions, whether it is with clients, our employees, or our prospective employees like you. This is to notify you that some unscrupulous persons posing themselves as employees/representatives/agents of Infognana with ulterior motive to earn wrongful gain and/or cheat the prospective job seekers, are fraudulently offering jobs online on certain websites/or through telephone calls or fake letters, soliciting for jobs in Infognana, and are asking to deposit some amount in certain bank accounts. These unscrupulous people are unauthorized to use the name, trademark, domain name and logo of Infognana with a view to tarnish the image and reputation of Infognana and to ear wrongful gain from the job seekers.

You are advised not to fall prey to such fraudulent activities. Infognana do not ask, solicit and accept any monies in any form from the candidates/job applicants/potential job seekers, who have applied or wish to apply to us, Infognana follows a purely merit-based recruitment process.. So if you receive unsolicited emails or offer letters from agencies or individuals claiming to represent Infognana and asking for money or personal information, please be alert. Check our careers page for information about vacant positions and contact us directly through the contact form to verify the authenticity of the offer letter.

Infognana bears no responsibility for amounts being deposited / withdrawn there from in response to such Offers.

Anyone dealing with such fake interview calls would be doing so at his / her own risk and Infognana will not be held responsible for any loss or damage suffered by such persons, directly or indirectly. Infognana strongly recommends that the potential job-seekers should not respond to such solicitations.

### **Red Flags that Indicate Recruitment Fraud**

- Infognana never asks for fees or deposits for any reason during or after the hiring process. So if you are asked by anyone to make a deposit, it is most likely to be a scam. In case you have already made such a payment, please complain to the nearest police station so that they can identify these fraudsters and take strict action against them.

- Such fake emails are usually ridden with grammar and spelling errors.
- Interview addresses and contact details given in such letters are most often invalid. We conduct at least one in-person interview at Infognana office premises at the address mentioned on our website. All the interviewers will carry an Infognana ID card.
- The interview call letter will be sent from an email address with the domain “@infognana.com” and not through personal email ids or instant messaging applications. Sometimes even the domain can be made to appear genuine with the @infognana.com domain in the sent address displayed through a practice called spoofing but receiving emails will be possible only with the legitimate “@infognana.com” domain. If any email ID with Gmail/yahoo domain is copied while receiving a job offer or interview call, please be cautious.
- The Infognana hiring team will also not request candidates to submit personal documents like bank account details, tax forms, or credit card information as part of the recruitment process.

If you come across any suspicious email, advertisements, or any other communication from persons offering jobs at Infognana, please report it to us immediately at [hrd@infognana.com](mailto:hrd@infognana.com)